

# Shaping the next generation of super leaders



Since 2004, the AIST SuperGrads program has launched the careers of over 160 high calibre graduates in the profit-to-member sector.



2021 SUPERGRADS

Designed for graduates or existing employees who have recently graduated within the funds, this 12-month program provides a pathway to leadership in the \$1.5 trillion profit-to-member superannuation industry.

Rich in education, training and networking opportunities, the program imbues a strong understanding of the origins of the sector and the member-first ethos we all live by.

We have been delighted to support AIST's SuperGrad program over many years. The calibre of the graduates is unparalleled and the training received is extensive.

The end result has been graduates becoming high performing and long lasting employees with dynamic careers who are deeply invested in serving our members.

**Amy Ridley**  
MANAGER PEOPLE,  
PERFORMANCE & CULTURE  
CARESUPER

From the virtual CMSF, and the infamous 'Shark Tank' presentations to one-on-one mentoring, this program has enabled me to thrive both personally and professionally.

**Tianna Ismail**  
(2020 SuperGrad)  
COMPLIANCE OFFICER  
CBUS

# Quality courses, super work and a member-first mindset



## PROGRAM AT A GLANCE

- An intimate group of approximately 12 - 14 graduates per year
- A paid full-time 12-month role at a profit-to-member super fund or related entity
- Roles vary in Finance, Investment, Data Analytics, Marketing, HR and IT
- RG146 Foundations of Super
- A tailored professional development plan
- Two Residentials including industry specific learning, soft skills training and coaching
- Attendance at Australia's largest profit-to-member superannuation conference (CMSF)
- Access to a formal mentor from the industry
- A three-day union placement
- Networking opportunities with peers and senior industry leaders
- Personal and professional development
- Growth in the industry
- Opportunities to learn and be challenged
- Chance to network with industry leaders



If you would like a future leader in  
your business, please contact:

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