

AIST SUPERGRADS

Shaping the next generation of super leaders



Since 2004, the AIST SuperGrads program has launched the careers of over 160 high calibre graduates in the profit-to-member sector.



2022 SUPERGRADS

Designed for graduates or existing employees within the funds who have recently graduated, this 12-month program provides a pathway to leadership in the \$1.6 trillion profit-to-member superannuation industry.

Rich in education, training and networking opportunities, the program imbues a strong understanding of the origins of the sector and the member-first ethos we all live by.

I applied for the Supercadet (grad) program because the structure of the program provided an opportunity to gain experience in various streams coupled with formal learning, mentoring and training. I have been the beneficiary of having had a solid base on which to start my career.

The program opened up my networks where I met the leaders of the super industry. All these years later I am still passionate about all profit to member super and the positive change it makes to members and society as a whole.

Charlie Yanni
**EXECUTIVE OFFICER, GROWTH &
EMPLOYER RELATIONS, EQUIP**

The AIST SuperGrads program not only provided me with theoretical knowledge about the industry, but it has encouraged me to use this knowledge into practice and make real life decisions to help improve member outcomes. Their extensive program was very practical and gave me a better grasp of the superannuation industry.

They also ensured that all the SuperGrads left the program as well-shaped young leaders ready to take on the challenges that the industry faces and provide realistic solutions.

Patricia Tolentino
**GRADUATE INVESTMENT
ANALYST, CBUS**

Quality courses, super work and a member-first mindset

PROGRAM AT A GLANCE

- An intimate group of graduates per year
- A paid full-time 12-month role at a profit-to-member super fund or related entity
- The program is designed to cater to a variety of roles including Finance, Investment, Data Analytics, Marketing, HR and IT
- Completion of RG 146
- A tailored professional development plan
- Two residential programs including industry specific learning, soft skills training and coaching
- Attendance at Australia's largest profit-to-member superannuation conference (CMSF)
- Access to a formal mentor from the industry
- A three-day union placement
- Networking opportunities with peers and senior industry leaders
- Opportunities to learn and be challenged





If you would like a future leader in
your business, please contact:

Gabby Mitchell-Smith
Leaderships Program Officer at AIST
gmitchellsmith@aist.asn.au
+61 3 8677 3801

AIST